

IDVA Employment Process

The Indiana Department of Veterans Affairs Employment Department (IDVA) consists of state employees, state contractors, and National Guard Employment Specialists. The employment specialists are disbursed across regions throughout the state.

1. Each employment specialist works one on one with you to assist with the employment process.
 - The specialist assigned to you will assess and evaluate your past employment experiences, hard and soft employment skills, education, professional interests, and career goals.
 - Your specialist works with the IDVA Care Department assessing for the need of referrals to the Military Family Relief Fund (MFRF), and the Empowering Military and Veteran Families Initiative (EMVFI) Grant services programs.
 - Resume reviews, recommendations, and revisions are offered along with interview skills/practice, and job search assistance.
 - Once connected with employment, your employment specialist will conduct a 30, 60, 90, and 120 day follow-up to assess to see if your position is fitting to your needs, or if you are having any issues arise.
2. IDVA has partnerships with many employers who are interested to engage in building veteran employment pipelines through our Veteran Opportunity Partnership (VOP) program.
 - Veteran Opportunity Partner's and lists of available employment opportunities may be found here:
<http://www.in.gov/dva/veteranjobs.htm>
 - Your employment specialist maintains good working relationships with VOP company points of contact to further facilitate development of your prospective job opportunities.
3. Community engagement is also utilized in the form of Community Outreach Events (COE's), and other organizational, and agency partnership events.
 - Community Outreach Events are typically setup by state region that connect you to local employers who have immediate hiring needs.
 - The veteran Employment Team networks with other various organizations who work with veterans seeking employment, and team up in partnership to tackle the issue of state veteran unemployment.
4. The IDVA is supportive of veteran entrepreneurship, and demonstrates this through a partnership with the Small Business Administration (SBA) to educate veterans on state, and federal benefits for small business start-up.